

## Robert Lundeen OSU Library Faculty Development Grant Report

Please submit the following within 2 months of the project's completion:

- Report (form below – submit to Lundeen Fund Review Committee)
- Executive Summary of Accomplishments and Evaluation for donor report (500 words maximum – to University Librarian)

### EXECUTIVE SUMMARY OF ACCOMPLISHMENTS

The Lundeen OSU Library Faculty Development Grant in the amount of \$750 was awarded to Jane Nichols and Hannah Gascho Rempel to pay for incentives for an interview-based study. Approximately \$380 was expended. Fifteen mid-career librarians took part in interviews with the goal of helping us understand how mid-career librarians, particularly those with a focus on instruction, learn new concepts and skills. In addition, we wanted to learn how they have adapted to the changes in their work environment at this point in their careers. Participants took part in one-hour virtual interviews. We are currently analyzing the interviews, and plan on presenting the results at an international conference and in a peer-reviewed publication.

### END OF FUNDING PERIOD REPORT

#### TITLE OF PROJECT:

Applicant(s) Jane Nichols, Hannah Gascho Rempel

E-mail jane.nichols@oregonstate.edu, [hannah.rempel@oregonstate.edu](mailto:hannah.rempel@oregonstate.edu)

Telephone 541.737.7269

Time Period of Grant Winter and Spring Terms 2023

Amount of Award Received \$750

#### I. ACCOMPLISHMENTS and EVALUATION

- Describe what was achieved during the time period of the grant.

During this time we identified, invited, scheduled, and interviewed 15 librarians. Interviews lasted up to one hour per participant. We also distributed a gift card to participants' recommended bookstore as an incentive.

#### II. IS YOUR PROJECT COMPLETED?

Yes      No

If not, what is needed to complete the project? Is more time needed? Or more funds?

This phase of the project is complete. Next steps include collating and analyzing participants' responses and writing up our findings in anticipation of disseminating through publication and/or presentation.

#### III. FINANCIAL STATEMENT

Explain how the funds were spent. Attach your original budget and indicate how well your estimates matched with actual expenditures. Receipts or documentation of expenses are desirable but not essential.

Original Budget \$750.00

Expenses are detailed below. We did not get as many participants as budgeted so the actual cost for incentives reflects that.

We set out to secure a \$30 gift certificate for each participant to an independent bookstore of their choice. As we completed this task we learned that some bookstores only allowed a pre-set dollar amount for gift cards. For some we reduced the incentive to \$25 and for others we increased the incentive to \$35. One bookstore charged a nominal fee for the gift card and another converted the cost to \$CAD.

In sum, we expended less than was allocated.

Actual Budget	
15 gift certificates used as incentives for participants.	\$378.68
Total spent	\$378.68

#### IV. SHARING YOUR PRODUCT/RESULTS

What are your plans for disseminating the results of your work? If it will be a web page or product, or published article or book, when will it be available to the public? Include citations/URLs if known.

Findings will be presented at ECIL 2023, the European Conference on Information Literacy to be held in October in Krakow Poland. We also anticipate disseminating our results through publication.

#### V. NOTE

Information included in this report may be reprinted or posted on the web for dissemination.

Adapted from Librarians Association of the University of California Research Grants Program  
<http://www.ucop.edu/lauc/committees/rpd/endoffundingreport.doc>